FOODSPEED
DAIRY AND FINE FOODS

Recycling Policy

It is the policy of Foodspeed Ltd. to preserve and enhance the quality of the environment. The Company is aware of the crucial importance of effective waste-management, including the need to recycle as much waste as possible.

We therefore have identified significant environmental objectives for management through target setting and review:

- Recycling packaging and monitoring the annual packaging waste produced
- Minimising waste
- Efficient use of energy resources and water
- Minimising the effects of transport

Arrangements are made with our registered Waste Carrier to ensure legal compliance for the disposal of waste. We have a ***Duty of Care*** towards Waste Electronic and Electrical Equipment (WEEE) including Hazardous WEEE and will take necessary actions for suitable end of life treatment/disposal of any such products.

At Foodspeed, disposal of waste (to landfill) is seen as the last resort. Where possible, we follow the waste hierarchy with an aim to have zero waste to landfill in the next ten years. Our procurement team ensures that we work closely with our suppliers and reuse packaging material wherever possible.

Waste arising from the office is recycled, in particular paper, plastic (shrink wrap) and cardboard. Staff are encouraged to recycle the waste they produce, and to limit their waste production by printing as little as possible. We also maximise correspondence by e-mail and electronic storage to reduce wastepaper.

At Foodspeed, we are aware of the high environmental impact of non-biodegradable materials such as plastic (e.g., shrink wrap). We aim to work towards minimising this impact over the coming years by understanding our 'plastic footprint' and implementing a strategy to reduce our dependency on such materials. We have installed a baling press machine to compress our cardboard and plastic waste into compact bales, in this way sending less waste to landfill and increasing recycling.

Under the producer packaging regulations, we pay a levy for all packaging we handle to end users while we constantly look for new ways to reduce waste, energy, and water across the business.

This recycling policy has senior management's full support and is reviewed on an ongoing basis as developments and improvements are made, to ensure it remains relevant.

Signed:
M. S. Bawa

Name& Position:
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Foodspeed