FOODSPEED
DAIRY AND FINE FOODS

Environmental Policy Statement

Foodspeed Ltd. is aware about our impact on the environment and is committed to leading the food supply chain industry in minimising the impact of its activities on the environment. To address this impact and identify ways to mitigate this, we have developed this policy and action plan.

Foodspeed prides itself on its willingness to shoulder responsibility for its actions and strives for sustainable and continued improvement in environmental performance where practical and appropriate.

At Foodspeed, we carry out our operations in a manner designed to minimise environmental impact on our surroundings and maintain compliance with current legislation, best practice, and client specifications, while ensuring a balance between economic, environmental, and social issues. As a regional supplier, we are committed to serve local customers with more than 85% of our clientele being within 50 miles radius from our operating location. This will further help to reduce pollution, fuel and operating costs and allow our clients to purchase locally.

This environmental policy has senior management's full support and is reviewed on an ongoing basis as developments and improvements are made, to ensure it remains relevant. The Managing Director and all senior managers at Foodspeed have the responsibility and authority to monitor the implementation and effectiveness of our environmental procedures and to take necessary action to resolve issues.

The M.D. Bobby Bawa is Foodspeed's nominated environmental champion and has a role to ensure that the policy is understood, implemented, and maintained at all levels of the organisation, directing all employees to comply with its requirements and procedures.

We will periodically review our environmental policy and action plan and refine, in the light of practical experience gained and feedback received, the aspects, objectives, indicators, metrics, and targets of sustainability to which it refers.

As a Certified B Corporation our company has been verified as meeting B Lab's high standards for social and environmental impact, it has made a legal commitment to stakeholder governance, and it is demonstrating accountability and transparency.

Since January 2024 we are being assessed by EcoVadis annually on our sustainability performance and for 2026 we have achieved a score of 73/100 which set us under the Advanced category. We have earned a Silver Medal, a recognition awarded to the Top 15% of companies assessed by EcoVadis in the 12 months prior to the medal issue date. It reflects the quality of the company's sustainability management system and demonstrates a commitment to promoting transparency throughout the value chain.

EcoVadis is one of the world's largest providers of recognized business sustainability ratings and insights, enabling companies to reduce risk, drive improvement and accelerate positive impact on our planet and society.

To celebrate our completion of the EcoVadis assessments, each year they are planting a tree on our behalf through their partnership with One Tree Planted.

Under the producer packaging regulations, we pay a levy for all packaging we handle to end users while we constantly look for new ways to reduce waste, energy and water across the business.

Our fleet of refrigerated vehicles meets the lower emission targets of the Euro 6 standard. We pledge to make the switch to electric vehicles as soon as technology allows. The complexity of refrigeration poses many challenges at present but there are emerging solutions on the horizon.

We shall establish and maintain a procedure to identify and annually review all legal, and other requirements to which we subscribe, that are applicable to the sustainability aspects of our activities, products, and service.

We shall conduct periodic reviews of all training programmes we have initiated in respect of sustainability to evaluate the effectiveness of the training provided, considering the feedback from trainees, and responding to the changing training needs of the organisation.

Signed:
M. S. Bawa

Name and Position:
M S Bawa
Managing Director